



CENTRALISED CAREER GUIDANCE & PLACEMENT CELL

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F. No. GGSIPU/CCGPC/2021/281

Dated: 10th December 2021

Sub. Placement opportunity for students of USEM (For batch passing out in 2022) in the company “Agile Group”

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of requirement of candidates for entry level positions in the company “Agile Group” for your reference and circulation to students to apply on given link by **13th December 2021:**

Registration Link: <https://forms.gle/RUNS13nnSaU92LrH8>

Background:

The company is willing to engage the students with the interest in sustainability practice with Industry internship for a period of about 6 months starting Jan each year. The company would like to evaluate and engage your students and provide them with an opportunity to gain industry exposure while working on projects aligned with the range of service offerings under their sustainability vertical.

Name of the Company – Agile Group

Website – www.agilegroup.org

Position – Interns/Associate Consultant/ Consultant

Place of Posting – Delhi

Eligible Degrees – M.Sc in Environment Management, Biodiversity and Conservation & Natural Resource Management

Last Date to apply – 13th December 2021

Job Description is attached.

(Ms. Nisha Singh)
Placement Officer, CCGPC

Brief write up on the Company:

Established in 2008, Agile Group comprises several complementary business lines, each one intensely focused on serving the needs of its target clients with technology-based expert knowledge services while leveraging the overall resources of the group; operational excellence - global infrastructure – capital with clients present in over 40 countries.

Agile Group offers Advisory, Training and Assessment services to organizations seeking higher operational effectiveness, greater flexibility and lower operating costs to gain a competitive advantage.

Our consultants and auditors are mainly Post-Graduates from premier institutions with excellent blend of academic records and corporate experience.

We nurture fresh talent and provide Research Opportunities to the meritorious students from premier academic institutions. A few of our joint research activities have found successful acceptance in the industry and have been published by leading international publishers. Agile Group has to its credit, publishing the first book on “Determination and Evaluation of Carbon Foot Print for the IT Industry”.

We have to our credit being involved with the development of National Standard and Process Maturity evaluation framework in line with Hon’ble PM’s vision of “Zero Effect, Zero Defect” (ZED Maturity Model) and review and revision of the National Building Code 2016.

Agile Group, an Alliance Partner to NIUA C3 (National Institute of Urban Affairs – Climate Centre for Cities) works for Ministry of Housing and Urban Affairs Project “Climate Smart Cities Assessment Framework 2.0”.

Job Description:

- As associate consultant, the key responsibilities would be to provide advisory support to the clients in the Documentation, Development & Deployment of Environment Health & Safety Management System aligned with the requirements of ISO 14001 & ISO 45001 management system standard.
- Facilitate and support clients towards deployment of the GRI Sustainability framework, including but not limited to:
 - Carbon Footprint leading to Carbon Neutrality
 - Water Footprint Leading to Water Neutrality
 - Establish a comprehensive and structured sustainability framework aligned with the GRI standard with emphasis on Environment, Social and Economic Aspects.

Desired Competence:

- Considering that the students are still in the knowledge capturing phase, we may not expect deep understanding on the required subjects, however, familiarity with the related subjects would be preferred.
- Knowledge is the key differentiators and the keen desire to learn is a non-negotiable attribute to success for any consultant.
- As interns and further to engage as Associate Consultant, the most desirable attribute shall be the willingness and desire to Learn the concepts and apply the learnings as advised.
- Sincere and hardworking students would be desired
- Humility is an important attribute towards gaining the knowledge desired and is equally an important attribute to contribute and be accepted in any relationship. We appreciate and value this attribute of the personality in our consultants.

- While we expect these competences, we do believe that our structured internship programs would help nurture the inherent strength of the students to further cultivate these attributes and groom our team into being acceptable and respected consulting partners to our clients.
- Our participative and pragmatic internship programs shall help enhance competence and personality of the students to make them industry ready.

Type of Placement: Permanent

Salary Details

- **Stipend during internship:** Yes, we do provide basic stipend to cover the expenses of the students.
- **Bonus/Perks/Incentive**(*if any*): Performance Linked Incentives are provided to promising students
- **Probation Period:** 6 Months, however, can be relaxed for students are engaged after Internship
- **Bond or Service Contract:** No Bond, however, we expect at least 2 years initially.
- **No. of offers you intend to make:** About 4 students (depending on suitable candidates)

Selection Process

- Shortlist from Resumes : Yes
- Personal Interview : Yes
- PPT : Yes
- Eligibility Criteria : Desired Competence.
- Eligible Departments : Sustainability & Environment