



**Guru Gobind Singh Indraprastha University**  
“A State University established by the Govt. Of NCT Delhi”  
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2023/ 477

Dated: 20<sup>th</sup> February 2023

**Sub. Placement opportunity for B.Com/MBA (Finance) students of the batch passed out in year 2022 in the company “KPMG”**

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Com/MBA (Finance) students of the batch passed out in year 2022 in the company “KPMG” for your reference and circulation to students to apply on given link by **21<sup>st</sup> February 2023:**

**Registration Link – <https://forms.gle/JR4M7schqJpvJz468>**

**Company:** KPMG Global Services, to hire the 2022 passouts for the opportunities (JD attached)

**Criteria:**

1. Qualification eligibility: B.Com, MBA – Finance (all candidates applying must have 60% and above throughout from 10<sup>th</sup> onwards till highest qualification attained)
2. Must be only 2022 passouts

**Compensation offered:**

1. B.Com Compensation (3.65L Fixed), and
2. MBA – Finance (6L Fixed)

**Joining location:**

1. Gurgaon (all selected candidates must be able to join in the Gurgaon office location from day
2. Joining Date: April 17<sup>th</sup> – 2023

**Details on the process:**

1. The process would consist of initial screening of the data shared by your team
2. Followed by the online assessment (date to be confirmed) for eligible candidates.
3. Those who clear the online assessment would appear for the Interview (1 technical and 1 HR round).

**Please note:** all applying candidates must also apply for their Indian Passport and must be agreeing to all terms mentioned in Criteria.

LAST DATE FOR REGISTRATION IS 21<sup>st</sup> February 2023.

**(Ms. Nisha Singh)**  
Placement Officer, CCGPC



# Job description



## KPMG Global Services

KPMG Global Services (KGS) was set up in India in 2008. It is a strategic global delivery organization, which works with more than 50 KPMG member firms to provide a progressive, scalable and customized approach to business requirements

The KGS journey has been one of consistent growth, with a current employee count of nearly 10,000 operating from four locations in India — Bengaluru, Gurugram, Kochi and Pune, providing a range of Advisory and Tax-related services to member firms within the KPMG network.

As part of KPMG in India, we were ranked among the top companies to work for in the country for four years in a row by LinkedIn, and recognized as one of the top three employers in the region for women, as well as for policies on Inclusion & Diversity by ASSOCHAM (The Associated Chambers of Commerce & Industry of India).

Furthermore, as KPMG in India, we were recognized as one of the 'Best Companies for Millennials' at The Millennial Max Conference 2019 presented by The LNOD Roundtable as well as 'the Great Indian Workplace' at the Culture Summit and Great Indian Workplace Awards 2019.

## Team Overview

The position in discussion is with the Tax team at KPMG Global Services (KGS), which is KPMG's global delivery center and is an integral part of the firm's strategy to enhance innovation, build scalability, and improve profitability, globally.

KGS' Tax team of over 1600+ professionals based in Bangalore and Kochi on a journey of growth, transformation and new capability building to be future ready.

KGS Tax team has been providing solutions to KPMG member firms globally in Corporate Tax, Partnership Tax, Global Mobility, Compensation and Assignment Services, Indirect Tax, Tax R&D, Transfer Pricing, M&A Tax and many more.

## Roles and Responsibilities

|                        |                        |
|------------------------|------------------------|
| <b>Designation</b>     | Associate 1            |
| <b>Reporting to</b>    | Assistant Manager      |
| <b>Role type</b>       | Individual contributor |
| <b>Employment type</b> | Full-time              |

We are recruiting for an Associate 1 at Tax team. Working as an Associate 1 in this team, your responsibilities will include:

- To accurately prepare tax returns and such other activities by adhering to guidelines.
- To perform self-review of the tax return or such other activity prepared.
- To take cognizance of repetitive errors committed while preparing tax returns or such other activity
- To ensure adherence to SLA always
- To ensure that work assigned is completed within the stipulated budgeted time.
- To obtain good working knowledge of firm's software applications (Digital /Alpha Tax etc.), workflow management tools (Filesite/ KClient/ DPM/Status Trackers)
- To research on tax related topics. To furnish reviewers with sufficient information and advice in order to ensure correct completion of the tax return or such other activity.
- To attend and actively participate in meetings, offering ideas, insights and recommendations towards process improvements which will enable team to improve its overall efficiency.
- To provide engagement support services to clients by performing activities related to Engagement Set Up and Financial Management

## Job Requirements

### Mandatory Skills

- Minimum Bachelor of Commerce Degree from reputable universities with excellent academic result, majoring in Accounting or Finance Experience
- The candidate with 0 to 1 years of experience in Accounting/Tax in a Big 4 Firm would be helpful

### Preferred Skills

- Personal drive and positive work ethic to deliver results within tight deadlines and in demanding situations without compromising on quality and ethical standards and values
- Excellent written and verbal communication skills
- Team player, self-driven and ability to work independently as well as able to motivate team members

## Other Information

|   |                                   |
|---|-----------------------------------|
| <b>Number of interview rounds</b>               | 3                                 |
| <b>Mode of interview</b>                        | F2F/Virtual                       |
| <b>Job location</b>                             | Bangalore/Kochi/Gurgaon/Hyderabad |
| <b>Clean room policy (specific to business)</b> | No                                |

## Culture

- Corporate Social Responsibility programs
- Maternity and paternity leave
- Opportunities to network and connect
- Discounts on products and services

Note: Benefits/Perks listed above may vary depending on the nature of your employment with KPMG and the country where you work.

KPMG is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations and ordinances.



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The term "KGS" refers to the KGS Platform of Indian delivery entities, which consist of KPMG Global Services Private Limited ("KGSPL"), KPMG Global Services Management Private Limited ("KGSMP"), KPMG Global Delivery Center Private Limited ("GDCPL") and KPMG Resource Centre Private Limited ("KRCPL"), unless the specific private limited entity is specifically noted.

Use in these materials of the term "Our", or "Us" means KGSPL, KGSMP, GDCPL and/or KRCPL as the case may be and all four such legal entities are referred to collectively as "KGS".

Note that Audit services for the clients of the US and Canadian firms are delivered from GDCPL and for UK (and other firms except US and Canada) Audit services are delivered from KRCPL.



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