



University Inclusion & Accessibility Cell
UIAC-UTTHAAN
 Guru Gobind Singh Indraprastha University
 Sector 16-C, Dwarka New Delhi-110078

UNIVERSITY INCLUSION & ACCESSIBILITY CELL
Report of Activities, Initiatives & Achievements (2021 Onwards)

I. UIAC REVIEW & PLANNING MEETINGS

Hold Regular Meetings	Periodical -2021 onwards	Discussion regarding the new schemes & initiatives by Government. Discussion and planning of regular Awareness event & Activities. Proposes Advisory to competent authority regarding I&A matters.
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II. EVENTS, AWARENESS PROGRAMMES & COURSES ORGANISED BY UIAC

5 Day Disability Awareness Week	26 th Sept- 30 th Sept 2022	- Day 1- Inauguration - Day 2- Lecture series and sessions of Disability Awareness including Tactile card making session. - Day 3 – Assistive Technology Exhibition, Staging of NUKKAD Natak and Poster making Competition - Day 4- One Day Sports Meet for PwDs (Wheelchair Race, Walkathon and Wheelchair Cricket) - Day 5- Certificate Distribution & Closing Ceremony
International Day of Persons with Disabilities	3 rd Dec 2022	- Launch Of UIAC UTTHAAN Calendar 2023 - Awareness session by Disability experts from NCERT - Exhibition series 2 by USAP: Inclusive School Design
World Braille Day	4 th Jan 2023	- Lecture Series by NAB, Delhi disability Experts - Exhibition Display of handicrafts made by PwDs
UIAC 2 Day I&A Summit	20 th March -21 st March 2023	- Awareness lectures by Disability experts from DU & SASR. - Launch of INDIAN SIGN LANGUAGE CERTIFICATE COURSE in collaboration with ISLRTC New Delhi under Quantifiable Outcomes of NEP 2020. - Musical Performance by Flowing Karma (India's 1st Band on wheels). - Down Syndrome Awareness run - Marathon - Culinary Skills Show case by Visually

		Impaired Women from NAB India Centre for Blind Women & Disability Studies.
4 Week, 5hrs INDIAN SIGN LANGUAGE CERTIFICATE COURSE in collaboration with ISLRTC New Delhi under Quantifiable Outcomes of NEP 2020	20 th March -6 th April 2023	The batch of 30 plus participants registered had been given the opportunity to learn sign language through free offline sessions on a university campus. A total of 5 hours of training over the course of 4 long-weeks to cover the basics of Indian Sign Language (ISL) and help participants develop a foundation in the language. Throughout this course, the basics of ISL, including the alphabet, numbers, common phrases and vocabulary, and basic sentence structures had been taught. The lectures were followed up by the distribution of information handouts from ISLRTC about the usage and application of Indian Sign Language. Certificates had been awarded to all the students who had qualified the assessment test.
3 Day Disability Awareness Week & Fest	25 th Sept- 27 th Sept 2023	- Day 1- Awareness Lectures & Workshops - Day 2- Inauguration by Shri Rajesh Aggarwal Ji, IAS Secretary, DePwD, MSJE & Stand-Up Comedy by Visually Impaired Artist (Sachin Porwal) Day 3 – One Day Sports Meet for PwDs (Wheelchair Basketball)
UIAC UTTHAAN MARCH	3 rd Dec 2023	UIAC UTTHAAN MARCH: A procession of 100+ students are taken out on account of International Day of Persons with Disabilities.
Two-Day Seminar on “Strengthening Disability Inclusion and Advancing Accessibility”	7 th & 8 th Oct 2024	Knowledge Partners: - BarrierBreak - a digital accessibility testing and consulting company based in Mumbai and - Educational Institutions such as: i. MERI College Delhi (affiliated institution of GGSIP university); ii. Sri Ram Institute of Teacher Education, Dwarka (affiliated to GGSIP university); and iii. Aaryan College of Education, Uttam Nagar New Delhi iv. Tagore International School, Vasant Vihar New Delhi. - Bloomsbury Publishing as the Publishing Partner. Day 1 The distinguished speakers of today ---- Ms. Vaishnavi Ganesh, Specialist: Disability Inclusion from v-shesh; -Mr.

		Fahad Lambate, Associate Accessibility Director from BarrierBreak; -Prof (Dr) Yukti Sharma, Joint Director Institute of Lifelong Learning, Department of Education, University of Delhi. Department of Education from University of Delhi; and -Dr Hemlata, Dy. Director, National Centre for Disability Studies from IGNOU Delhi & Dance Movement Therapy Session by Akanksha Mishra Official announcements : 1. launch of UIAC's new 6 week Online Certificate course titled, "<i>Advancing Disability Inclusion Practices: Communication, Accessibility, and Legislation</i>". 2. Next in row, is important landmark where UIAC launches the cover page Poster of the <i>A RESOURCE KIT on Advancing Disability Inclusion Practices: Communication, Accessibility, and Legislation (along with Scholarly Perspectives on Disability Inclusion under the patronage of Prof Dr Mahesh Verma, authored & edited by Prof (Dr) Shalini Garg, and published by Bloomsbury.</i> 3. Last but not the least, UIAC is privileged to announce the first-time release of Volume 9 of UIAC Inclusion & Accessibility E-Magazine (Biannual) in hard print form. Editor In Chief of I&A e Magazine Prof (Dr) Shalini Garg. Day 2 The distinguished speakers of today: Captain Akhilesh Saxena Kargil War Veteran, Vice President -Tata Communications. Course Class 1 on Rights of Persons with Disabilities (RPwD) Act 2016 & Equal Opportunity Principles by v-Shesh-An award-winning impact enterprise that prepares job seekers with opportunities and organizations with disability inclusion. Course Class 2 on Indian Sign Language by Indian Sign Language Research and Training Centre (ISLRTC), New Delhi
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International Day of Persons with Disabilities	3rd Dec 2024	• Release of the UIAC I&A E-Magazine Compendium (Volume 1 to Volume 9) (2020-2024) • Discourse/Discussion by • Dr. Anjlee Agarwal, Universal Accessibility & Sustainable Mobility, Specialist Co-founder and Executive Director, SAMARTHYAM • Debabrata Chakravarti, Universal Design Specialist & Director, SAMARTHYAM • Ms. Aarushi, Founder, Enable Education • Award/Scholarship Felicitation – University Inhouse PwDs Community • Certificate Distribution Ceremony on the Culmination of the 6-Week Online Course by Competent Authority GGSIPU: Course Title: Advancing Disability Inclusion Practices: Communication, Accessibility, and Legislation” (in hybrid mode) Duration: 6 Weeks (Certificate Course), Weekend Classes • Musical Performance by Anhad Band (3 Visually Impaired Artist will perform)
Two- Days Symposium on “Inclusive Medicare & Wellness (for children & adults with & without Disabilities)	28th & 29th August 2025	Day 1 & Day 2- 1. Knowledge Partners: ❖ Serenity in Motion: as knowledge partner in all promotional materials (various platforms including social media and the official university website) including certificates, banners & announcements related to the symposium on “Inclusive Medicare & Wellness”. ❖ Ashtavakra Institute of Rehabilitation Sciences and Research, New Delhi (Affiliated Institute of GGSIPU): as a knowledge partner in all promotional materials (various platforms including social media and the official university website)

		including certificates, banners & announcements related to the symposium on “Inclusive Medicare & Wellness”. Also, to give E-certificates to all the students, staff, faculty participating in the symposium. 2. Launches of the following: • Poster of UIAC Logo • Basic Two- Days Certificate Course on inclusive Medicare & Wellness • UIAC E-Magazine (Vol. 10) • Resource Kit on “Assistive Technology for Disability Inclusion in the Indian Context: Employee Relations Perspective”. 3. Discourses/Session by Speakers on • Session on “Prosthetics & Assistive Technologies” by Mr. Amar Garg, Sr. Clinical Manager (R&D) and Consultant, Prosthetist, Endolite India Ltd • Session on “Neuro Diversity & Sensory Disabilities & Impairments” by Dr. Nidhi Singhal, Director, Research & Training Action for Autism • Session on “Inclusive Medicare & Wellness Certificate Course by Ms. Rashi Soman, Ms. Vaishnavi Ganesh & Ms. Ivasmita Team V-Shesh, Opportunity to Ambition (Award winning impact enterpriser working on disability inclusion) • Session on “Health & Wellness” by Ms. Sanjana Mittal, Deputy Director, Ashtavakra Institute of Rehabilitation Sciences and Research, New Delhi • Session on “Mental Wellbeing” by Karishma Chhabra, Co-Founder-Serenity in Motion 4. Activity on Mental Wellbeing by Karishma Chhabra, Co-Founder-Serenity in Motion & Nainika Mukherjee, Co-Founder-Serenity in Motion 5. Scholarly Paper Presentations
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International Day of Persons with Disabilities	3rd December 2025	• IDPWD celebration in the presence of Dr. R. Manoj Kumar, Joint Secretary, UGC, Ministry of Education, Govt. of India, Prof (Dr) Chitra Kataria Principal, ISIC, Prof (Dr) Hemlata, Director, Disabilities Studies Centre, IGNOU, Dr. Santosh Kumar, Expert in Paediatric Occupational Therapy, Kanak Singh Jadaun (International Para- Badminton Player), Shri Kamal Pathak, Registrar, GGSIPU, Dr. Sanajan Mittal, Deputy Director, Ashtavakra Institute of Rehabilitation Sciences & Research, New Delhi • Launches of the following: ❖ Poster of First UIAC Cell HAST KALA Exhibition by Action for Autism, Family of Disabled & Independent Artisans (Painting) ❖ Poster of UIAC Pledge ❖ Poster of “Case Studies in Disability Driver Society” ❖ Poster of UIAC E- Magazine Vol 11 Knowledge Partners: Logo, Participation & Attendance ❖ Indian Spinal Injuries Centre (ISIC), Delhi ❖ Ashtavakra Institute of Rehabilitation Science & Research, New Delhi ❖ Management Education & Research Institute, New Delhi ❖ Chetna Foundation ❖ Echoes • Awareness Lectures by the following Speakers: - ❖ Prof (Dr) Chitra Kataria Principal, ISIC ❖ Prof (Dr) Hemlata, Director, Disabilities Studies Centre, IGNOU ❖ Dr. Santosh Kumar, Expert in Paediatric Occupational Therapy ❖ Dr. Sanjana Mittal, Deputy

		Director, Ashtavarka Institute of Rehabilitation • Certificate and Reward to the Winners participated in various competition and to the participants and to the volunteers.
Seminar on “AI for Disability Inclusion and Accessibility- Pathways for Higher Education”	16th September 2026	❖ The seminar held in presence of Prof. (Dr.) Mahesh Verma, Hon’ble Vice Chancellor, GGSIPU, Dr. Kamal Pathak, Registrar, GGSIPU, Ms. Nidhi Singhal, Director (Research & Trainings), Action for Autism, National Centre for Autism India, Dr. Amar Garg, Consultant Prosthetist & Orthotist, Orthopro Artificial Limb Centre and Mr. Somil Raheja, Founder & CEO, Five Anchor Technologies, Mr. Mukesh G Gupta, Chairperson, Vision Divyang Foundation and Ms. Ramya Ramesh, Senior Consultant, GiftAble. ❖ Launches of the following: ❖ Launch of Poster of Event ❖ Launch of UIAC Courses in Collaboration with - Vision Divyang Foundation & GiftAble ❖ Launch of E-magazine volume-12 ❖ Launch of poster of Tool Kit Series of UIAC ❖ Launch of Poster of Hackathon ❖ Awareness Lectures by the following Speakers: - ❖ Ms. Nidhi Singhal, Director (Research & Trainings), Action for Autism, National Centre for Autism India ❖ Dr. Amar Garg, Consultant Prosthetist & Orthotist, Orthopro Artificial Limb Centre

		❖ Mr. Somil Raheja, Founder & CEO, Five Anchor Technologies ❖ Basic Certification Courses and Training Activity:- ❖ Training Activity on RPWD Act 2016 & Inclusion by Mr. Mukesh G Gupta (Chairperson, Vision Divyang Foundation) ❖ AI and Disability Awareness Session By Ramya Ramesh (Senior Consultant - EmployAbility and Services) GiftAble ❖ Hackathon Presentations and Winner Announcement
III. EXTERNAL ENGAGEMENTS & INVITATIONS RECEIVED BY UIAC-UTTHAAN		
UIAC UTTHAAN in the Academic and Research Exhibition at GGSIPU	12th and 13th December 2024	• Invited as the Chairperson of UIAC UTTHAAN to exhibit the achievements of UIAC UTTHAAN in the Academic and Research Exhibition held on 12th and 13th December 2024 in the gracious presence of the Hon'ble Lieutenant Governor of Delhi and the Chief Minister of Delhi. • <i>A RESOURCE KIT on Advancing Disability Inclusion Practices: Communication, Accessibility, and Legislation (along with Scholarly Perspectives on Disability Inclusion under the patronage of Prof Dr Mahesh Verma, authored & edited by Prof (Dr) Shalini Garg, and published by Bloomsbury is presented to Lieutenant Governor of Delhi.</i>

UIAC UTTHAAN invited for 12th Convocation Ceremony at Ashtavakra Institute of Rehabilitation Sciences & Research (AIRSR)	27th December 2025	Invited as the Chief Guest to grace the 12th Convocation Ceremony of Ashtavakra Institute of Rehabilitation Sciences & Research (AIRSR) held on 27th Dec 2025 in the gracious presence of Dr. Ram Kailash Gupta, Chairman, Tecnia Group, Prof (Dr.) Pramod Kr. Sharma, Vice Chancellor, Swami Vivekananda Subharti University, Mr. Rahul Aggarwal, Deputy Director, Disability Estate, Department of Social Welfare, Dr. R. Manoj Kumar, Joint Secretary, UGC, Ms. Deepti Sharma Joshi, Director, Global Healthcare, Mr. Randhir Panihar, MLA, Nalwa Haryana, Ms. Kusum Gupta, President, Handicapped Women Welfare Association, Dr. Sandhya Bindal, Vice President, Handicapped Women Welfare Association, Dr. Tanveer Naved, Dy. Dean Health and Allied Sciences, Amity Institute of Pharmacy & Ms. Sanjana Mittal, Chief Convenor & CRE Coordinator, Dy. Director, AIRSR to bless the graduating batch with inspirational presence and address and motivate the students as they embark on their professional journey.
Collaboration with Five Anchor Technologies for SANKET 2026 – The National Business Intelligence Challenge	18th September 2026	- A formal collaboration with Five Anchor Technologies (Organizer) and UIAC UTTHAAN, GGSIPU (Collaborator) for the promotion, outreach and successful execution of SANKET 2026 – The National Business Intelligence Challenge. - SANKET 2026 is a PAN-India Business Intelligence Challenge bringing together students interested in data, analytics, business intelligence, AI and business decision-making, bridging the gap between theoretical learning and practical application by enabling participants to work with business data and develop actionable insights. - Scope of collaboration: promotion and outreach among students and

		academic communities, encouraging student participation, supporting communication and dissemination of event information, assisting with participant outreach and registrations, enhancing the visibility and engagement of the event, and coordinating with the Organizer for smooth execution of agreed activities. Participants gain practical exposure to business intelligence and data analysis, including the use of Metabase, KPI identification, visualization, dashboard creation and interpretation of business data.
IV. E-MAGAZINES BY UIAC (2021 ONWARDS): UIAC COLLABORATES WITH USMS ON RELEASING THE E-MAGAZINE (LATEST EDITION- UIAC E-MAGAZINE VOLUME-11)		
Inclusion & Accessibility (I &A) E-Magazines released from 2021 onwards: 1. I &A E-Magazine Vol 1 2020 2. I &A E-Magazine Vol 2 2020 3. I &A E-Magazine Vol 3 2021 4. I &A E-Magazine Vol 4 2021 5. I &A E-Magazine Vol 5 2022 6. I &A E-Magazine Vol 6 2022 7. I &A E-Magazine Vol 7 2023 8. I &A E-Magazine Vol 8 2024 9. I &A E-Magazine Vol 9 2024 10. I &A E-Magazine Vol 10 2025 11. I &A E-Magazine Vol 11 2026 12. I &A E-Magazine Vol 12, to be released soon		
V. TIMELY ANNOUNCEMENTS & INITIATIVES BY UIAC (2021 onwards) (Periodical)		
Collected & Compiled Disability Statistics of GGSIPU	UIAC has Collected & Compiled Disability Statistics of GGSIPU.	
Appointment of Nodal officers (I&A Measures)	UIAC has sought the nominations from all USS to appoint the Nodal Officer (I&A Measure)	
Collected & Compiled Disability Statistics of GGSIPU (started compiling from 2023 and the latest report collected for the year 2026)	UIAC has Collected & Compiled Disability Statistics of GGSIPU.	
Collected & Compiled record of Assistive technology & Devices used in GGSIPU	UIAC has Collected & Compiled record of Assistive technology & Devices used in GGSIPU.	

Formation of UIAC -UTTHAAN Club	UIAC-UTTHAAN Club was formed with the 46 registered members including faculty members and students of different USS.
Upgraded as University Inclusion & Accessibility Cell (UIAC-UTTHAAN).	The University Inclusion and Accessibility Committee is upgraded into a Cell and shall be renamed as University Inclusion & Accessibility Cell (UIAC-UTTHAAN).
Information sought by the UIAC-UTTHAAN from all Deans, Directors of University Centres and Departments.	Information sought by the UIAC-UTTHAAN from all Deans, Directors of University Centres and Departments about the initiatives taken to strengthen the I&A drive within the university from January 2022 to December 2022.
Regular Circulation of Information and Notices to all USS/ Depts/centres	Information is circulated to all USS/ Depts/centres regarding the Conferences, webinars, Seminars as forwarded by Registrar to the undersigned.
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VI. REPORTS SUBMITTED BY UIAC (2021 onwards) (Periodical)	
Report of I&A Measures for the NAAC purposes	
Report of Action Taken as per RPWD Act 2016 as sought by DHE	
Recommendations sent for the Scholarship for Students with Disabilities	
Report sent to DAA (Oct 2026) for compiling the Annual Report for the period 2025-26	
Report sent to Director Development for long-term strategic planning on Equity and Inclusion (Sept 2026)	
Report sent for GGSIPU YearBook (Sept 2026) for the period 2025-26	
VII. UIAC MEDIA MENTIONS	
UIAC regularly shares the Press release of its events & programs with the university PRO department for printing in National daily newspapers. A record of social media mentions of UIAC is also regularly maintained and archived.	
VIII. UIAC EVENT PHOTOS AND VIDEOS	
UIAC maintains a record of all the event photos in the form of albums and the soft copies of the same are shared on the UIAC tab of GGSIPU Website.	
IX. OTHER ACTIVITIES	
1. UIAC COLLABORATIONS WITH OTHER UNIVERSITY SCHOOLS AND AFFILIATED INSTITUTIONS FOR VARIOUS EVENTS	

UIAC has been collaborating with different Schools of the University (University School of Management Studies, University School of Education, etc.), affiliated institutions (MERI, Ashtavakra Institute of Rehabilitation Sciences and Research, etc.) and outside non-university colleges such as ISI, AFA, DSEU etc. in organising its various sensitisation events regularly.

2. ACADEMIC CONTRIBUTIONS, KNOWLEDGE RESOURCE KITS AND RESEARCH SUPERVISION (SDG 2030 – DISABILITY INCLUSION)

• ACADEMIC CONTRIBUTIONS IN THE AREA OF DISABILITY INCLUSION

(i) BOOK EDITED & PUBLISHED BY RENOWNED PUBLISHER IN THE AREA OF SDG GOAL 2030 FOR DISABILITY INCLUSION

Prof (Dr) Shalini Garg (Director UIAC) is the Editor of the Book titled “Disability Inclusion & Rehabilitation in Modern India-Practical Approaches and Strategies for Inclusive Development” Springer Singapore (17th April 2026) ISBN Number: 978-981-95-5623-6

(ii) INVITED EDITORSHIP IN THE AREA OF DISABILITY INCLUSION

Prof (Dr) Shalini Garg (Director UIAC) Occasional Editor on the Editorial Board of Disability & Society (Taylor & Francis) an International Disability Studies Journal for the period of two years w.e.f 14th Nov, 2024.

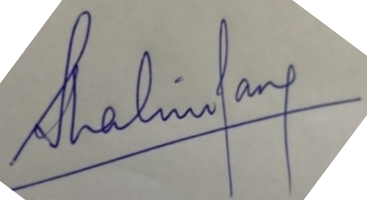
• TOOLKITS/RESOURCE KITS RELEASED IN THE AREA OF SDG GOALS 2030 FOR DISABILITY INCLUSION

- a) Resource Kit on Advancing Disability Inclusion Practices: Communication, Accessibility, and Legislation (along with Scholarly Perspectives on Disability Inclusion) published by Bloomsbury (Oct 2024)
- b) Resource Kit on “Assistive Technology for Disability Inclusion in the Indian Context: Employee Relations Perspective” (along with Scholarly Perspectives on Disability Inclusion) published by Bloomsbury (Aug 2025)
- c) Resource Kit on AI for Disability Inclusion & Accessibility- Pathways For Higher Education (along with Scholarly Articles, Case Studies and Posters on Disability Inclusion) published by Bloomsbury (Sept 2026)

• PHD RESEARCH SUPERVISION ON DISABILITY INCLUSION (SDG GOALS 2030)

Name of Scholar	Date of registration	Part Time/ Full Time Scholar	Duration	Date of Award of Degree	Any other Relevant Information
Snehlata Sangwan	2016	Part-Time Scholar	7 years	14 th Nov 2024	Topic: Impact of HR Practices and Organization Climates on Perceived Inclusion at workplaces.

Aarti Sehgal	20 th Nov 2017	Part-Time Scholar	7 years	8 th April 2025	Topic: Impact of Employment and Career Development on Job Satisfaction of Person with Disabilities (PwDs).
Renu Chhikara	11 th Dec 2021	Full-Time Scholar (SRF)	3.5 Years	Thesis Submitted on 7 th July 2025 Awarded- 2026	Topic: A Study of Psychological Safety, Inclusive Leadership and Adaptive Performance Among Working Women with Disability (WWD) In Delhi NCR Region: A Qualitative Approach
Ishika Dubey	24 th Jan 2025	Full-Time Scholar	Ongoing		Topic: A Study of Workplace Inclusion, Sense of Belonging and Psychological Well-being of Employees with Disabilities in Delhi & NCR Region



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