One-Day Workshop on “POSH at Workplace: Awareness & Responsibilities”

Venue: B-004, Lecture Hall | Date: 3 February 2026

Introduction

The Staff Development Cell of Guru Gobind Singh Indraprastha University successfully organized a One-Day Workshop on “POSH at Workplace: Awareness & Responsibilities” on 3rd February 2026 at the East Delhi Campus. The workshop was conducted to sensitize teaching and non-teaching staff about the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Objectives of the Workshop

The workshop aimed to promote awareness of workplace rights and responsibilities and to encourage a safe, respectful and inclusive professional environment. It emphasized the importance of understanding the legal framework and institutional mechanisms for preventing and addressing sexual harassment at the workplace.

Key Areas Covered

The sessions focused on workplace ethics, reporting procedures and the role of the Internal Complaints Committee (ICC). Discussions also covered bystander intervention and the practical application of the Act through real-life case studies. These discussions helped participants understand how awareness, timely reporting and collective responsibility contribute to a safer workplace.

Participation

Faculty members, officers and staff members actively participated in the workshop. Their engagement in the discussions and case-study-based sessions contributed to an informative and meaningful learning experience.

Conclusion

The One-Day Workshop on “POSH at Workplace: Awareness & Responsibilities” served as an important initiative towards strengthening awareness and responsibility within the university. It reinforced the importance of workplace ethics, appropriate reporting mechanisms and a shared commitment to maintaining a safe, respectful and inclusive work environment.

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